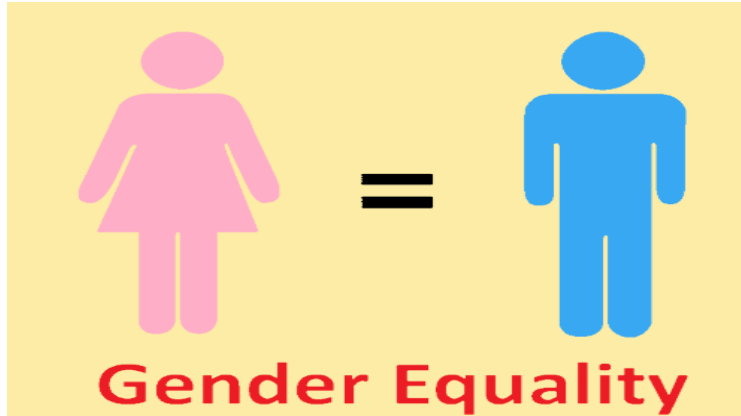


7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.





ANNUAL GENDER SENSITIZATION PLAN

Women empowerment is all about transforming societal perceptions regarding the resilience, capabilities, and rights of women. To foster women empowerment, various programs and initiatives are undertaken to create an inclusive and supportive environment for women in educational institutions and workplaces. Educational institutions play a pivotal role in this transformation. Activities such as guest lectures, seminars, awareness drives, and welfare initiatives are conducted to enlighten students and staff about gender equality and women's rights. These programs aim to instill confidence and self-reliance in women, encouraging them to actively participate in academic, cultural, co-curricular, and extracurricular pursuits.

Ensuring the safety and security of girl students is a top priority. Institutions adopt several measures to provide a safe and conducive learning environment. Facilities such as well-equipped common rooms, CCTV surveillance across the campus, health centers, and ambulance services are put in place. These amenities not only safeguard students but also foster a sense of security and well-being.

Objectives:

- To foster an inclusive environment that promotes gender equality, sensitivity, and mutual respect among students and staff, thereby advancing women empowerment.
- This involves raising awareness about gender issues, challenging societal norms, encouraging critical reflection on gender-based discrimination and violence, and equipping students and professionals with the knowledge and skills to live and work together as equals.
- Additionally, initiatives will be undertaken to ensure safety, security, and access to counseling support for all.



FINE ARTS AND ASSOCIATION & WOMEN EMPOWERMENT CELL

A program by wow cell on 13.8.2021 bt 5.30 pm in zoom with Priya BABU a youtuber, Social Activist, Writer, Documentary filmMaker

The banner features the Sai Ram Engineering College logo and various accreditation logos (NBA, NAAC, NIRF, etc.) at the top. The main text in Tamil reads "கனவுகள் மெய்யட வேண்டும்" (Kanavugal Meipada Vendum). It specifies the event is hosted on Zoom on 13.08.2021, Friday, at 5.30 PM. The guest is Priya Babu, a writer, documentary filmmaker, YouTuber, and social activist. A small photo of Priya Babu is included. At the bottom, the names and titles of the college's leadership are listed: Dr. K. Palanikumar (Principal/SIT), Dr. A. Rajendra Prasad (Principal /SEC), Dr. K. Porkumaran (Director - Sairam Institutions), and Shri. Sai Prakash LeoMuthu (Chairman & CEO Sairam Institutions).

Date : 13.08.2023
Venue : ONLINE MODE
Time : 5.30PM
Guest name : Priya Babu

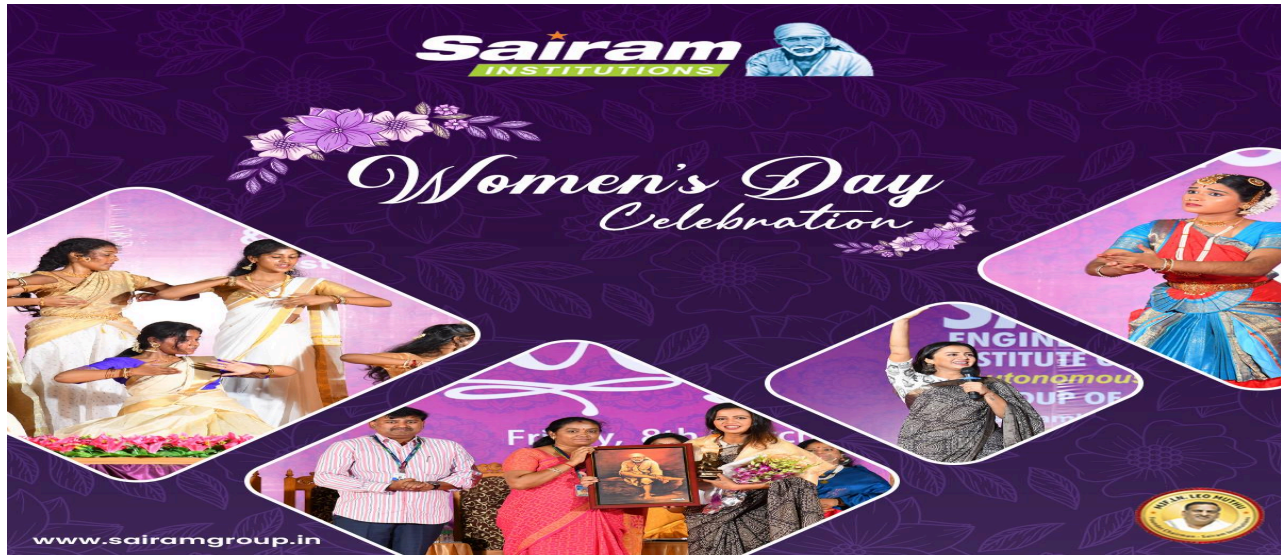
"KANAVUGAL MEIPADA VENDUM" is a Tamil phrase that translates to "Empowering Girls to Unleash Their Potential." This title encapsulates the essence of a program designed to uplift and inspire young girls to overcome societal barriers and embrace their full potential.

We will explore the significance of empowering girls, the challenges they face, and the importance of providing them with the necessary tools and support to thrive.

By providing them with equal opportunities and support, we can unlock their potential, enabling them to contribute positively to their communities and become leaders in various fields.



WOMENS DAY CELEBRATIONS



Date : 07.03.2024
Venue : OFFLINE MODE
Time : 9.30 AM

Empowering activities, we've commemorated the achievements and strength of women. Let's carry this spirit forward, championing equality and empowerment every day.

Cheers to a successful celebration of Women's Day at Sairam Institutions! We honored the strength, resilience, and achievements of women everywhere.



HEALTH CARE & WELL BEING



SEC202407WoW02



Women Empowerment Cell, WiE in association with TNCDW

organizes an
Awareness Programme on

“WOMEN’S HEALTH & WELL BEING”

Guest Speakers

Ms.R. GUNA ,
TTC , CWDL,
District Resource Person DRP,
Magalir Thittam,
Kanchipuram District.

Ms.C. SARALAPRIYA,
TRAINER,
Heartfulness Global Institute,
Manapakkam,
Chennai.

19th July 2024 || Friday @ 10:00am to 12:30pm
Venue : Smart Class Room I & II

STRATEGIST
Dr.Su.SUGANTHI

CAPTAIN
Dr.B.PRIYA

ORGANIZER
Dr.M.SHANMUGATHAI

PROPAGATOR
Ms.M.SUBASHINI

EXECUTOR
Ms.M.HEMALATHA

DR. K. PALANIKUMAR
PRINCIPAL
SIT

DR. J. RAJA
PRINCIPAL
SEC

DR. SAI PRAKASH LEOMUTHU
CHAIRMAN & CEO
SAIRAM INSTITUTIONS

Date : 19.7.23

Venue : SMART CLASS ROOM

Time : 10.00 am - 12.30 pm

Women’s health and well-being encompass physical, mental, and emotional wellness throughout various life stages. Empowering women with education and resources fosters resilience, enabling them to lead healthier, more fulfilling lives.



GENDER RESPONSIVE STANDARDS



SEC202409WoW03



in association with
BUREAU OF INDIAN STANDARDS
STANDARDS CLUB - (SC-4487)

Organizes

GENDER RESPONSIVE STANDARDS

20.09.2024, Friday | Alpha & Beta Hall

Resource Persons



Dr. KRISHNA RADHAKRISHNAN
Founder
Women Entrepreneur welfare Association
- TN (WEWA)
Women Seva Trust.



Smt. G. BHAVANI
Scientist E
Senior Director and Head
Chennai Branch Office
Bureau of Indian Standards.

Dr. Su. Suganthi Strategist	Dr. B. Priya Captain	Dr. M. Shanmugathai Organizer	Ms. M. Subashini Propagator	Ms. M. Hemalatha Executor Event Co-ordinator
Dr. A Rajendra Prasad Dean student affairs	Dr. K. Palanikumar Principal/SIT	Dr. J. Raja Principal/SEC	Dr. Sai Prakash LeoMuthu Chairman & CEO Sairam Institutions	

Date : 20.09.24
Venue : Alpha & Beta Hall
Time : 9.30 am

The event "GENDER RESPONSIVE STANDARDS" by WOWWW CELL in collaboration with BIS-STANDARD CLUB it's a commitment to ensure that all voices are heard, respected and valued .

Throughout our session we will explore knowledge on"BIS STANDARDS PERTAINING TO COSTUMES & COSMETICS" and share experiences to create awareness and promote gender equality in all activities.



SAI RAM INSTITUTE OF TECHNOLOGY

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi
Accredited by NBA and NAAC "A+" | An ISO 9001:2015 Certified and MHRD NIRF ranked institution
Sai Leo Nagar, West Tambaram, Chennai - 600 044. www.sairamit.edu.in



PERSONALITY DEVELOPMENT & MENSTRUAL HYGIENE



In Association with
POSH CELL



Organizes

Confident You Healthy You

(PERSONALITY DEVELOPMENT & MENSTRUAL HYGIENE)

for Girls

23.09.2024, Monday | SIGMA AUDITORIUM @ 10 am



Resource Person



Dr. SWATHI PRAVEEN

DENTIST, MENTAL HEALTH
COUNSELLOR, PSYCHOTHERAPIST,
SOFT SKILL TRAINER, LIFE COACH
CAREER GUIDANCE COACH, NLP
PRACTITIONER, POSH AND POCSO
TRAINER

Coordinators- Dr. B. Sreedevi, Dr. Su. Suganthi & Dr. M. Shanmugathai

Dr. K. Palanikumar
Principal/SIT

Dr. J. Raja
Principal/SEC

Dr. Sai Prakash LeoMuthu
Chairman & CEO
Sairam Institutions



Date : 23.09.24
Venue : SIGMA HALL
Time : 10.00 AM

Empower individuals to build self-esteem and face challenges with resilience. Develop leadership qualities and the ability to work collaboratively in diverse settings. Provide accurate and age-appropriate information about menstruation and its impact on physical and emotional health. Reduce the risk of infections and other health issues related to poor menstrual hygiene practices.



SAI RAM INSTITUTE OF TECHNOLOGY

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi
Accredited by NBA and NAAC "A+" | An ISO 9001:2015 Certified and MHRD NIRF ranked institution
Sai Leo Nagar, West Tambaram, Chennai - 600 044. www.sairamit.edu.in





SPECIFIC FACILITIES PROVIDED FOR WOMEN

To ensure the safety, security, and well-being of women on campus, the institution has implemented several measures and facilities. These initiatives are designed to create a secure and inclusive environment for women, fostering a sense of empowerment and confidence.

Key facilities and provisions include:

1.CCTV Surveillance:

The campus is equipped with a comprehensive network of CCTV cameras strategically installed in all key areas, including entrances, exits, corridors, libraries, and parking zones.

2.Well-Lit Campus:

Adequate lighting has been provided across the campus, including pathways, parking areas, and hostel surroundings, to ensure visibility and deter any untoward incidents during evening and nighttime.

3.Women's Grievance Redressal Cell:

A dedicated cell addresses concerns and complaints related to harassment or any form of discrimination against women.

4.Counseling and Support Services:

Regular workshops and sessions on mental health, stress management, and self-defense are organized.

5.Hostel Security Measures:

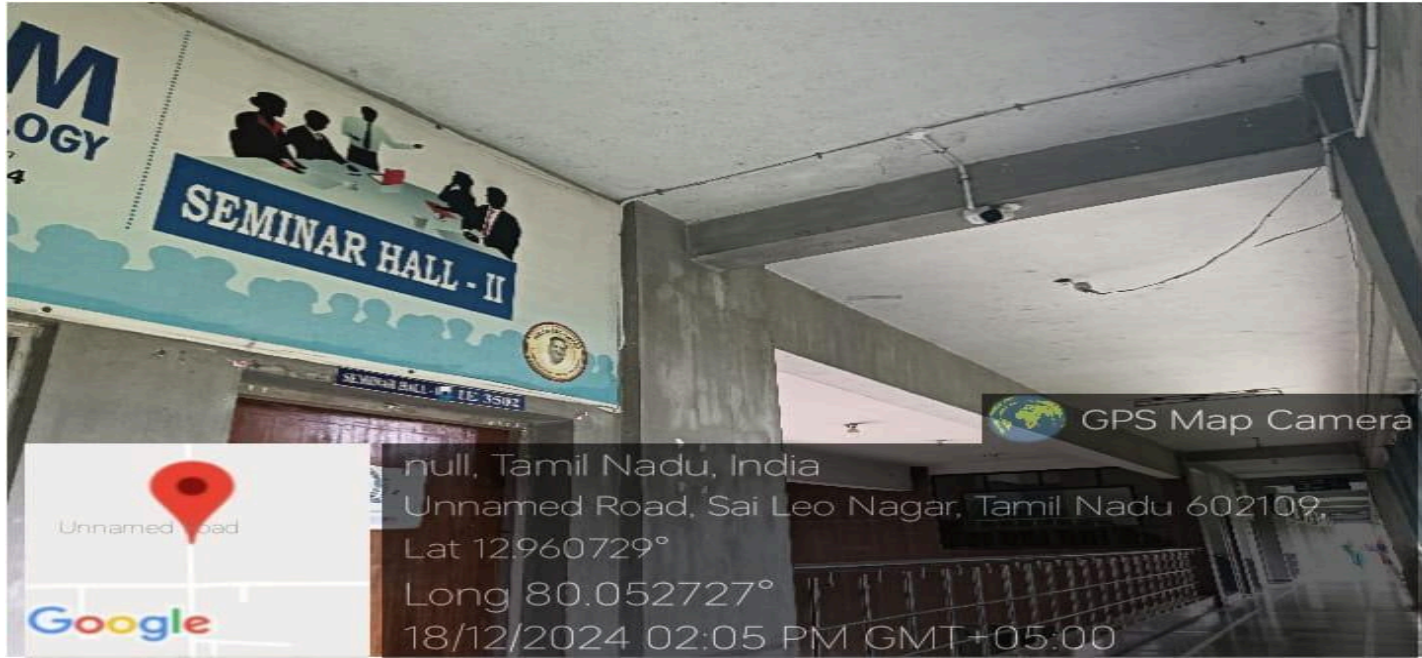
Women's hostels are equipped with biometric or card-based entry systems to restrict unauthorized access. Dedicated wardens ensure a safe and secure environment for the students.

6.Anti-Ragging Measures:

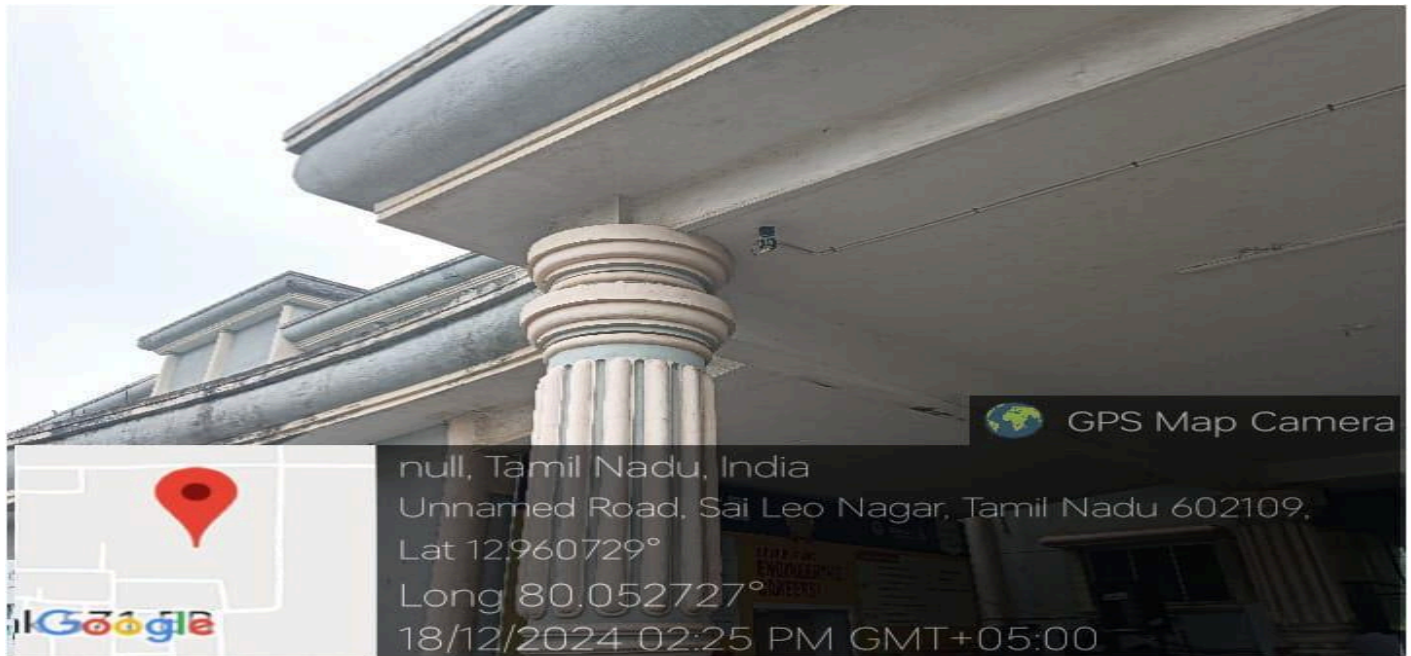
A strict anti-ragging policy is enforced, with specific provisions to protect women from gender-based harassment. Awareness programs and vigilance committees ensure compliance with these measures. Through these initiatives, the institution remains committed to upholding the safety and dignity of women on campus, striving to build a community where everyone can thrive without fear or prejudice.



A.SAFETY AND SECURITY



In Front of Seminar Hall

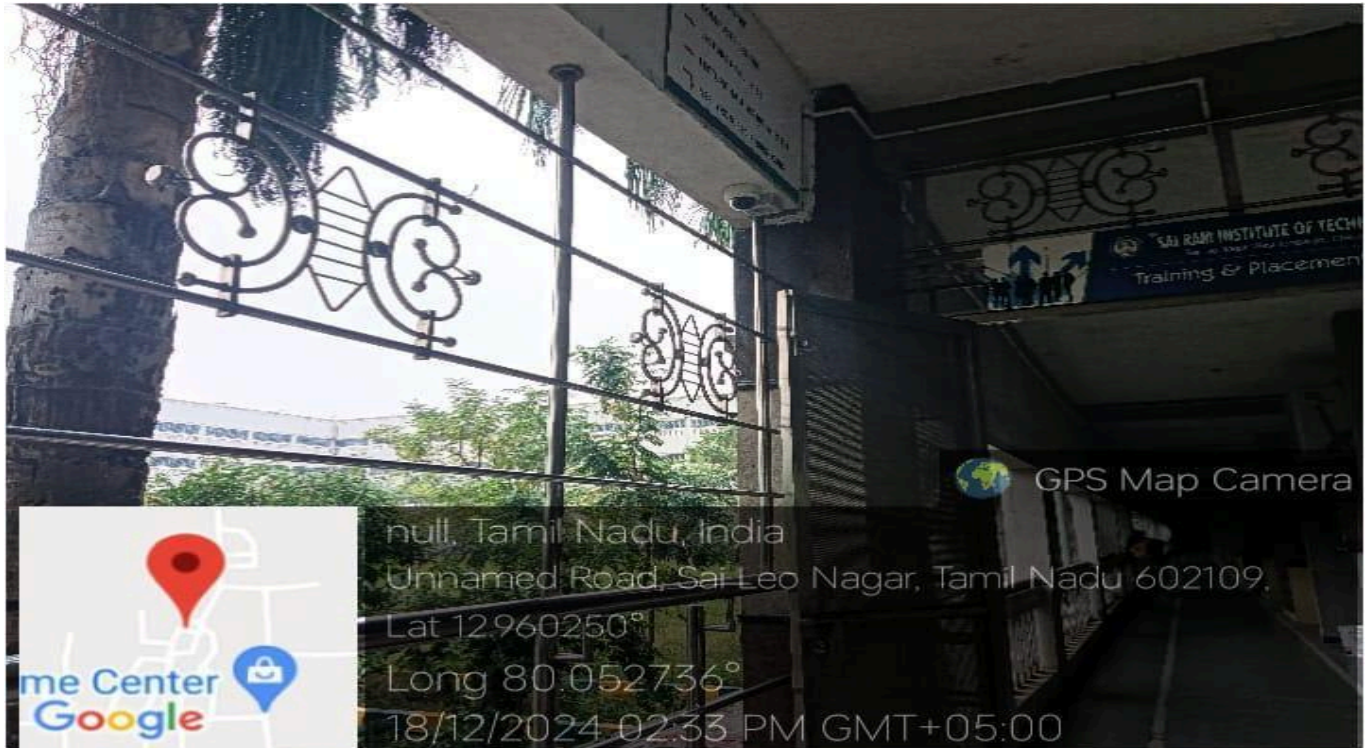


In Front of College

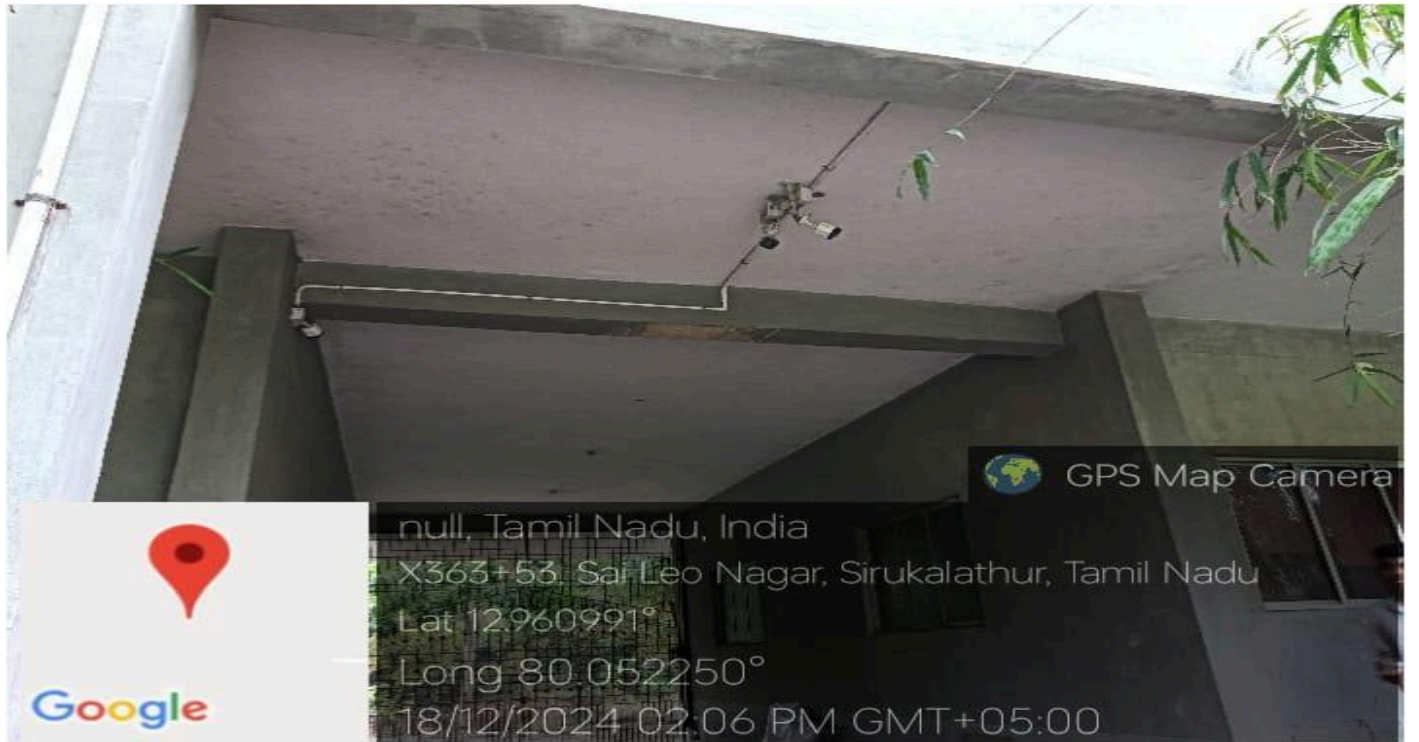


SAI RAM INSTITUTE OF TECHNOLOGY

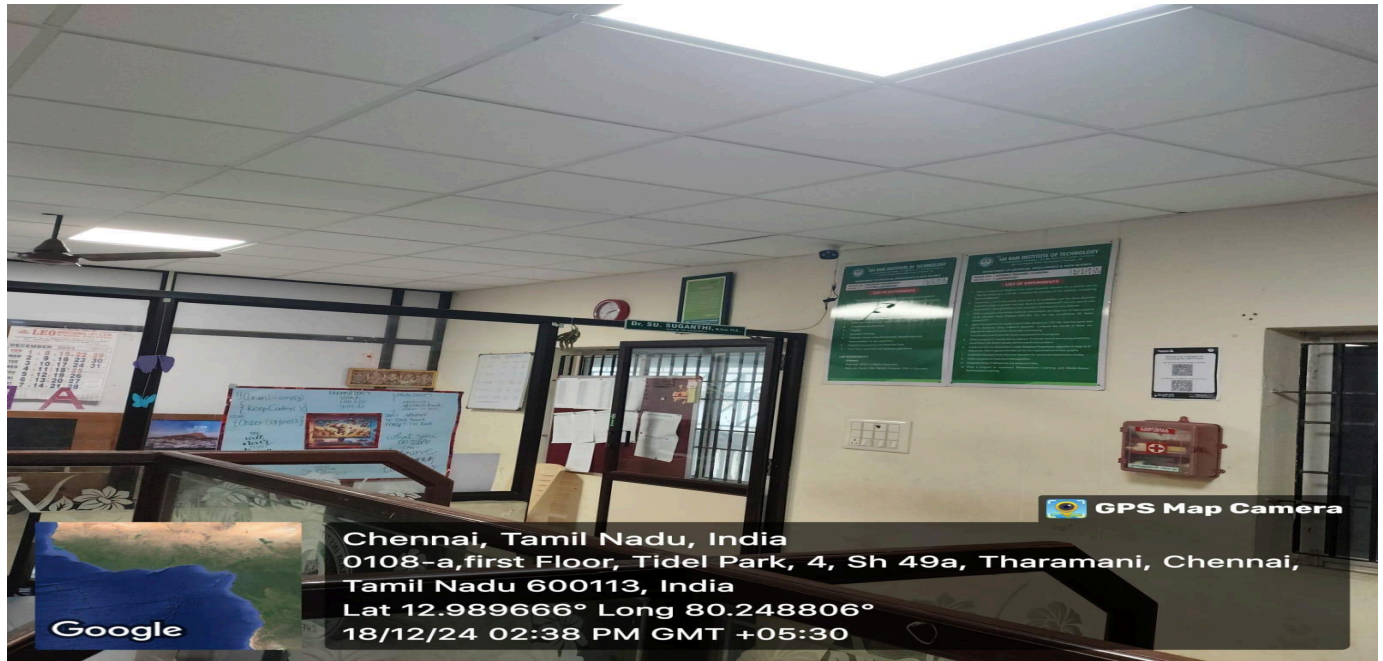
An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi
Accredited by NBA and NAAC "A+" | An ISO 9001:2015 Certified and MHRD NIRF ranked institution
Sai Leo Nagar, West Tambaram, Chennai - 600 044. www.sairamit.edu.in



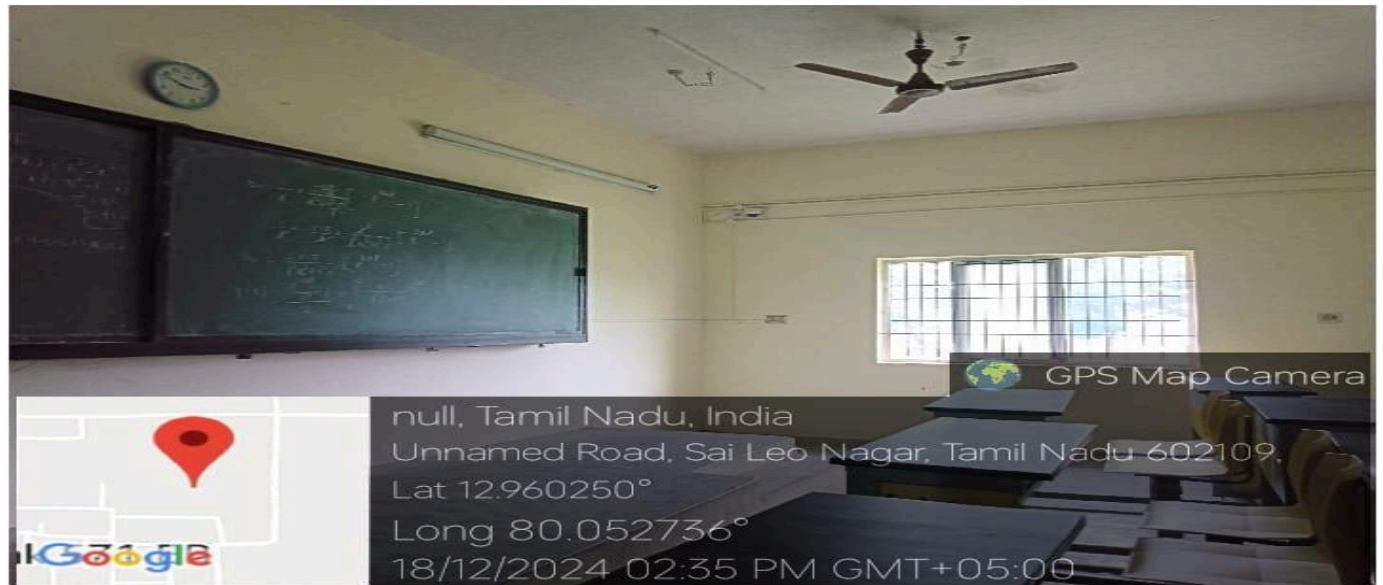
Corridor camera



Corridor camera Left and Right



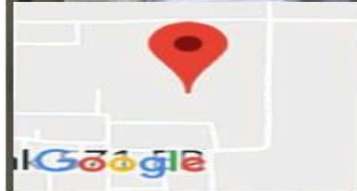
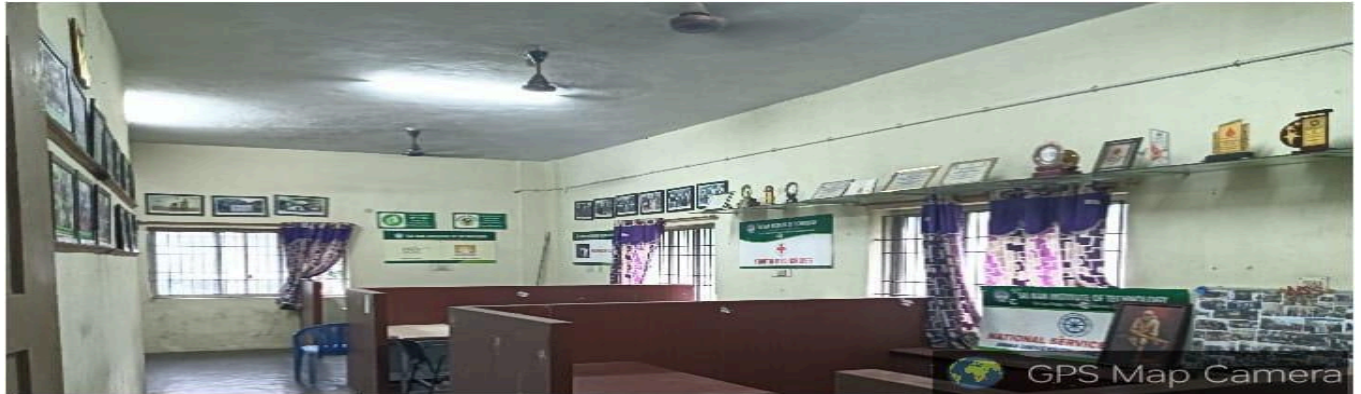
Laboratory camera



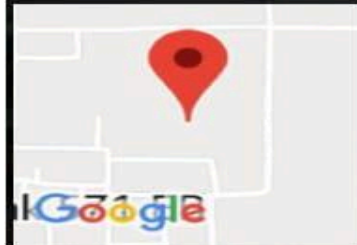
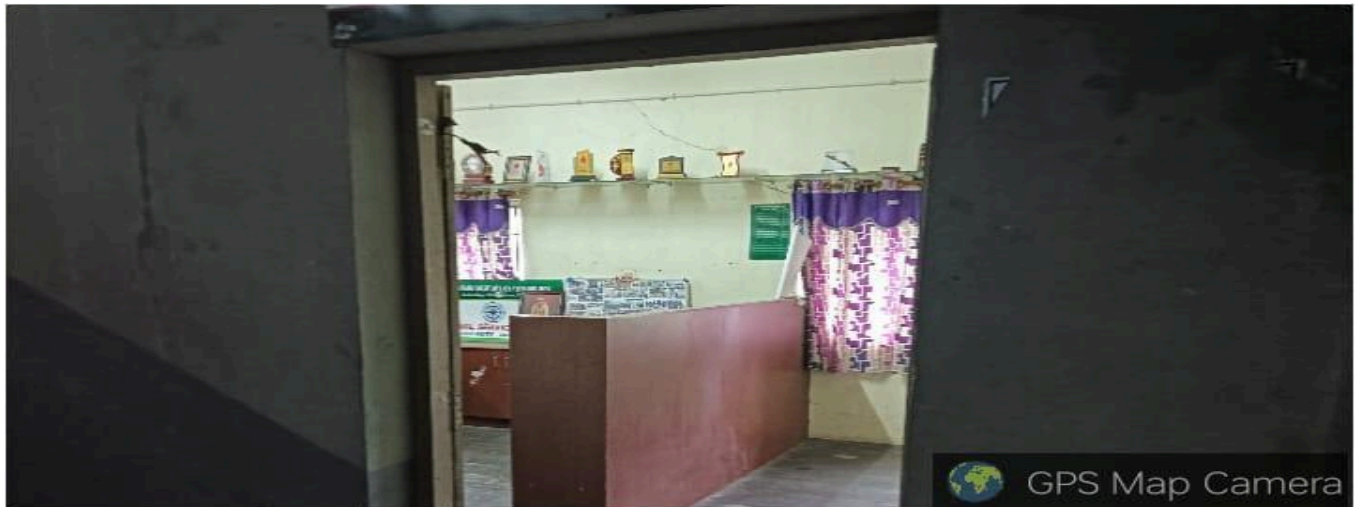
Classroom Camera



A. COUNSELLING



GPS Map Camera
null, Tamil Nadu, India
Unnamed Road, Sai Leo Nagar, Tamil Nadu 602109,
Lat 12.960250°
Long 80.052736°
18/12/2024 02:35 PM GMT+05:00



GPS Map Camera
null, Tamil Nadu, India
Unnamed Road, Sai Leo Nagar, Tamil Nadu 602109,
Lat 12.960250°
Long 80.052736°
18/12/2024 02:35 PM GMT+05:00



C.COMMON ROOMS



Sick Room for girls

For the **Safety** of the students' cameras were installed in all the classrooms, laboratories, Corridors, Canteen. Installed cameras in classrooms, laboratories, corridors, and the canteen is a proactive measure to enhance the safety and security of the students.



E. OTHER RELEVANT INFORMATION

Visitor Register: The Institute maintains a visitor register to record the details of everyone entering the college premises. The Institute maintains a visitor register to record the details of everyone entering the college premises. A visitor pass is issued to all visitors.

Sairam INSTITUTIONS **VISITOR PASS**

Student Name : P. SAJEETHA

Department : AIDS ID No.: SIT13AD032

Visitor's Name : AARTHI S

Relationship : SISTER

Authorized Signatory

www.sairamgroup.in

Record of entry of visitors in the main gate.

Mentor - Mentee System

Ensure that students and staff of all genders have equal access to academic, extracurricular, and leadership opportunities. Each mentee is paired with a mentor based on their preferences, needs, and career aspirations. Efforts are made to ensure gender sensitivity in pairings. All mentors undergo training sessions focused on gender sensitization, communication skills, and awareness of gender-specific challenges. Organized to promote gender equality and provide insights into overcoming societal and professional gender biases.

Hostel Leave form facility



SAI RAM INSTITUTIONS
Sai Leo Nagar, West Tambaram, Chennai - 600 044.

HOSTEL OUTING PASS

Name of the Student :

Year / Department :

Room No. :

Purpose of Leave :

Leave : From To

Time of Leaving / Date :

Address for Communication :

(Local / Permanent with Ph. No.) :

.....

I hereby declare that I am leaving the hostel on my own risk.

WARDEN / INCHARGE SIGNATURE OF THE STUDENT

GATE PASS

Name of the Student :

Year / Department :

Room No. :

Purpose of Leave :

Leave : From To

Time of Leaving / Date :

WARDEN / INCHARGE SIGNATURE OF THE STUDENT

vivo Y22
Dec 18, 2024, 13:21

வதற்காக, முன்னாள் னாட்டி அமைப்புகளில்

A streamlined process for students to apply for leave, enhancing transparency and safety. This system maintains proper records of student movements and ensures compliance with college regulations. It promotes accountability and supports a secure campus environment.